

## Call for Applications

**C2D Services** ([www.c2dservices.com](http://www.c2dservices.com)) is an international consulting firm dedicated to supporting institutions and organizations of developing and emerging nations in the execution of large-scale reforms. Our methodologies aim to modernize work methods, digitalize operations and enable the sustainable development of local expertise. We manage change in a strategic, result-oriented manner, so as to meet our clients' objectives.

Each of our consulting team members has considerable experience in managing large-scale international projects, particularly in Africa, while at the same time possessing a specific area of specialization. These areas of specialization include process reengineering, information management, education, workforce development, social communication and change management. C2D Services is active primarily in the areas of economic growth, education and professional training, information technologies and project management.

### *Junior Web Developer (JWD)*

We are a growing and very dynamic company and as such the job has the potential for the right candidate to be able to wear different hats, have diverse responsibilities, and contribute to international development projects. Traveling is part of this opportunity.

If you are a passionate developer looking to challenge yourself, full of initiative, eager to work with a team of motivated and talented individuals, we will be happy to meet you!

**General task of the position:** Reporting to the IT Architect and as an active member of the technology team, the incumbent will be participating to the growth and development of a multi-functionality platform.

#### **Highlight of qualifications:**

- Experience of MVC web development (using a framework such as Rails is an asset)
- Experience in JavaScript client-side frameworks such as React, Angular, etc.
- Experience in object-oriented programming, comfortable with many languages (experience with Ruby is a strong asset).
- Experience packaging and outsourcing the more straightforward work to programmers a very strong asset.
- Ability to manage and structure relational databases and compose complex SQL queries for a variety of databases a strong asset (ideally PostgreSQL).
- Comfort working with Linux (Ubuntu) and Windows operating system.

*\*The use of the masculine gender in this document is for the simplification of the text and is in no way meant as discriminatory.*

**Employer:** C2D Services Inc.

**Nature of the position:** Full-time, open-ended position

**Start date:** As soon as possible.

**Place of employment:** C2D Services (1111, Saint-Urbain, Suite. 210, Montreal)

**Professional profile sought:**

- Bachelor degree in Computer Science or equivalent experience.
- At least 2 years of experience in web development.
- Good ability to translate technical jargon for non-technical executives, and in general to grasp and interpret business/user requirements.
- Strong ability to work independently on projects and contribute new ideas.
- Ability to wear multiple hats and work on multiple projects simultaneously.
- Ability and desire to learn new technologies and paradigms rapidly.
- Agile methodology experience an asset; comfort with way of thinking and working essential.
- Bilingualism is an asset.
- Willingness to travel (15-20%), high level of comfort working with other cultures.
- Ability to work to tight deadlines in a dynamic, ever-changing and agile environment.

**Remuneration:** Remuneration will be determined according to the chosen individual's profile of experience and expertise as well as company wage guidelines.

**Application process:** Candidates may submit their curriculum vitae and cover letter to the C2D's Human Resources Department ([emploi@c2dservices.com](mailto:emploi@c2dservices.com)).

We thank all the candidates who will be submitting their application, but we will only communicate with those who have been retained for the next step of the selection process.